

July 22, 2007
RR1 Box 320
Kinsley PA 18826

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INDEPENDENT REGULATORY
REVIEW COMMISSION

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JUL 31 2007

PA. STATE BOARD
OF EDUCATION

Mr. Jim Buckheit, Executive Director
Commonwealth of PA State Board of Education
333 Market Street
Harrisburg PA 17126-0333

Dear Mr. Buckheit:

Please consider the decision to make 2 years or more
of post secondary education a part of the requirements for
hiring new paraprofessionals. I understand the intention of
the State Board but we must be aware of the practical
side of this issue. The pool of candidates who are
eligible and interested in the vacancies will be greatly
reduced. We need to meet the needs of the students we serve
but no needs are being met if the position is not filled.

If you continue the course of higher education, please
consider the fact of the low salaries most paraprofessionals
are paid. Most districts do not pay credit reimbursement.
Also please consider mandating the school district to
have a minimum salary to start and to pay credit
reimbursement

Thank you,
Jill Smors, President ES,
Morston View School District
Kinsley PA - Susquehanna County